Annex No. 3

to the Bulletin for absentee voting

at the Annual General Meeting of

Shareholders of UKTMP JSC

dd. July 25, 2025

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| CURRICULUM VITAE No.1**SYLVAIN GEHLER** |  |
| **Shareholder representative** | «Specialty Metals Company» |
| **Date of birth:** | February 3, 1949  |
| **Education:** | Higher |
| **Affiliation with UKTMP JSC** | Managing Director of Specialty Metals Company |
|  |  |  |  |
| **Name****educational institution:** | **Qualification:** | **Year of graduation** |
| University of Strasbourg | Linguist | 1972 |
| **WORK EXPERIENCE** |
| **Date** | **Position, name of the company** | **Location** |
| **Recruitment** | **Transfer/****Dismissal** |
| 1994 | Up to now | Managing Director of Specialty Metals Company | Belgium |

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| CURRICULUM VITAE No.2**GENNADY PISMARKIN** |  |
| **Date of birth:** | March 13, 1951 |
| **Education:** | Higher |
| **Affiliation with UKTMP JSC** | Shareholder of UKTMP JSC |
|  |  |  |  |
| **Name****educational institution:** | **Qualification:** | **Year of graduation** |
| Ust-Kamenogorsk Agricultural College | Mechanical technician | 1970 |
| Kazakh Polytechnic Institute | Metallurgical engineer | 1982 |
|  |  |  |  |
| **WORK EXPERIENCE** |
| **Date** | **Position, name of the company** | **Location** |
| **Recruitment** | **Transfer/** |
| 08.1985 | Up to now | Chairman of the Trade Union Committee of UKTMP JSC | Ust-Kamenogorsk  |

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| CURRICULUM VITAE No.3**ASSEM MAMUTOVA** |  |
| **Shareholder representative** | NEW METAL INVESTMENTS PTE. LTD.  |
| **Date of birth:** | December 24, 1975  |
| **Education:** | Higher |
| **Affiliation with UKTMP JSC** | President of UKTMP JSC |
|  |  |  |  |
| **Name****educational institution:** | **Qualification:** | **Year of graduation** |
| Kazakh National University named after Al-Farabi | Global Economy, Bachelor's Degree | 1997 |
| University of Essex | Master of Economics | 1999 |
| Kazakh National Technical University named after K. I. Satpayev | Metallurgy,Bachelor | 2018 |
| Kazakh National Technical University named after K. I. Satpayev | Metallurgy,Master | 2020 |
|  |  |  |  |
| **WORK EXPERIENCE** |
| **Date** | **Position, name of the company** | **Location** |
| **Recruitment** | **Transfer/****Dismissal** |
| 09.1998 | 04.1999 | Senior Research Fellow, Institute of Economic Research, | Almaty  |
| 04.1999 | 04.2002 | Senior Economist Consultant to the European Union | UK, London |
| 05.2002 | 09.2007 | Executive Director of “Kazakhstan Temir Zholy” National Company JSC | Astana  |
| 10.2007 | 02.2009 | Advisor to the President of UKTMP JSC | Ust-Kamenogorsk |
| 02.2009 | 08.2013 | Financial Director of UKTMP JSC | Ust-Kamenogorsk |
| 08.2013 | Up to now | President of UKTMP JSC | Ust-Kamenogorsk |

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| CURRICULUM VITAE No.4**KAIRAT ZAKIRYANOV** |  |
| **Shareholder representative** | Independent Director |
| **Date of birth:** | January 1, 1955  |
| **Education:** | Higher |
| **Affiliation with UKTMP JSC** | absent |
|  |  |  |  |
| **Name****educational institution:** | **Qualification:** | **Year of graduation** |
| Kazakh State University named after S.M. Kirov | mathematician, teacher | 1976 |
| KazPI named after Abay | postgraduate study | 1979 |
| East Kazakhstan State University n. a. S. Amanzholov  | economics and management | 1997 |
|  |  |  |  |
| **WORK EXPERIENCE** |
| **Date** | **Position, name of the company** | **Location** |
| **Recruitment** | **Transfer/****Dismissal** |
| 2001 | Up to now | President of the Kazakh Academy of Sports and Tourism | Almaty  |

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| CURRICULUM VITAE No.5**CHRISTIAN VEZ** |  |
| **Shareholder representative** | Independent Director |
| **Date of birth:** | May 25, 1957 |
| **Education:** | Higher |
| **Affiliation with UKTMP JSC** | Absent |
|  |  |  |  |
|  |  |  |  |
| **WORK EXPERIENCE** |
| **Date** | **Position, name of the company** | **Location** |
| **Recruitment** | **Transfer/****Dismissal** |  |  |
| 1973 | 1983 | AMERICAN EXPRESS BANK (SWITZERLAND) | Lausanne, Geneva, London, Zurich |
| 1983 | 1984 | COMPAGNIE DE BANQUE ET D'INVESTISSEMENT | Geneva |
| 1984 | 1993 | BRUXELLES-LAMBERT BANK | Lausanne, Geneva |
| 1993 | 1994 | ABN-AMRO BANK | Geneva |
| 1994 | 2008 | CANTONALE VAUDOISE BANK | Lausanne |
| 2009 | 2010 | CV TRADE CONSULTING | Crissier  |
| 2010 | 2020 | SOCIETE GENERAL CIB | Geneva |