Annex No. 3

to the Bulletin for absentee voting

at the Annual General Meeting of

Shareholders of UKTMP JSC

dd. July 25, 2025

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| CURRICULUM VITAE No.1  **SYLVAIN GEHLER** | | | | | |  | |
| **Shareholder representative** | | «Specialty Metals Company» | | | | | |
| **Date of birth:** | | February 3, 1949 | | | | | |
| **Education:** | | Higher | | | | | |
| **Affiliation with UKTMP JSC** | | Managing Director of Specialty Metals Company | | | | | |
|  | |  | | |  | |  |
| **Name**  **educational institution:** | | | **Qualification:** | | **Year of graduation** | | |
| University of Strasbourg | | | Linguist | | 1972 | | |
| **WORK EXPERIENCE** | | | | | | | |
| **Date** | | **Position, name of the company** | | **Location** | | | |
| **Recruitment** | **Transfer/**  **Dismissal** |
| 1994 | Up to now | Managing Director of Specialty Metals Company | | Belgium | | | |

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| CURRICULUM VITAE No.2  **GENNADY PISMARKIN** | | | | | |  | |
| **Date of birth:** | | March 13, 1951 | | | | | |
| **Education:** | | Higher | | | | | |
| **Affiliation with UKTMP JSC** | | Shareholder of UKTMP JSC | | | | | |
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| **Name**  **educational institution:** | | | **Qualification:** | | **Year of graduation** | | |
| Ust-Kamenogorsk Agricultural College | | | Mechanical technician | | 1970 | | |
| Kazakh Polytechnic Institute | | | Metallurgical engineer | | 1982 | | |
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| **WORK EXPERIENCE** | | | | | | | |
| **Date** | | **Position, name of the company** | | **Location** | | | |
| **Recruitment** | **Transfer/** |
| 08.1985 | Up to now | Chairman of the Trade Union Committee of UKTMP JSC | | Ust-Kamenogorsk | | | |

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| CURRICULUM VITAE No.3  **ASSEM MAMUTOVA** | | | | | |  | |
| **Shareholder representative** | | NEW METAL INVESTMENTS PTE. LTD. | | | | | |
| **Date of birth:** | | December 24, 1975 | | | | | |
| **Education:** | | Higher | | | | | |
| **Affiliation with UKTMP JSC** | | President of UKTMP JSC | | | | | |
|  | |  | |  | | |  |
| **Name**  **educational institution:** | | | **Qualification:** | **Year of graduation** | | | |
| Kazakh National University named after Al-Farabi | | | Global Economy, Bachelor's Degree | 1997 | | | |
| University of Essex | | | Master of Economics | 1999 | | | |
| Kazakh National Technical University named after K. I. Satpayev | | | Metallurgy,  Bachelor | 2018 | | | |
| Kazakh National Technical University named after K. I. Satpayev | | | Metallurgy,  Master | 2020 | | | |
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| **WORK EXPERIENCE** | | | | | | | |
| **Date** | | **Position, name of the company** | | | **Location** | | |
| **Recruitment** | **Transfer/**  **Dismissal** |
| 09.1998 | 04.1999 | Senior Research Fellow, Institute of Economic Research, | | | Almaty | | |
| 04.1999 | 04.2002 | Senior Economist Consultant to the European Union | | | UK, London | | |
| 05.2002 | 09.2007 | Executive Director of “Kazakhstan Temir Zholy” National Company JSC | | | Astana | | |
| 10.2007 | 02.2009 | Advisor to the President of UKTMP JSC | | | Ust-Kamenogorsk | | |
| 02.2009 | 08.2013 | Financial Director of UKTMP JSC | | | Ust-Kamenogorsk | | |
| 08.2013 | Up to now | President of UKTMP JSC | | | Ust-Kamenogorsk | | |

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| CURRICULUM VITAE No.4  **KAIRAT ZAKIRYANOV** | | | | | |  | |
| **Shareholder representative** | | Independent Director | | | | | |
| **Date of birth:** | | January 1, 1955 | | | | | |
| **Education:** | | Higher | | | | | |
| **Affiliation with UKTMP JSC** | | absent | | | | | |
|  | |  | | |  | |  |
| **Name**  **educational institution:** | | | **Qualification:** | | **Year of graduation** | | |
| Kazakh State University named after S.M. Kirov | | | mathematician, teacher | | 1976 | | |
| KazPI named after Abay | | | postgraduate study | | 1979 | | |
| East Kazakhstan State University n. a. S. Amanzholov | | | economics and management | | 1997 | | |
|  | | |  | |  | |  |
| **WORK EXPERIENCE** | | | | | | | |
| **Date** | | **Position, name of the company** | | **Location** | | | |
| **Recruitment** | **Transfer/**  **Dismissal** |
| 2001 | Up to now | President of the Kazakh Academy of Sports and Tourism | | Almaty | | | |

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| CURRICULUM VITAE No.5  **CHRISTIAN VEZ** | | | | | | | |  | | |
| **Shareholder representative** | | | Independent Director | | | | | | | |
| **Date of birth:** | | | May 25, 1957 | | | | | | | |
| **Education:** | | | Higher | | | | | | | |
| **Affiliation with UKTMP JSC** | | | Absent | | | | | | | |
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| **WORK EXPERIENCE** | | | | | | | | | | |
| **Date** | | | **Position, name of the company** | | | **Location** | | | | |
| **Recruitment** | **Transfer/**  **Dismissal** |  | | |  | | | | |
| 1973 | 1983 | AMERICAN EXPRESS BANK (SWITZERLAND) | | | Lausanne, Geneva, London, Zurich | | | | |
| 1983 | 1984 | COMPAGNIE DE BANQUE ET D'INVESTISSEMENT | | | Geneva | | | | |
| 1984 | 1993 | BRUXELLES-LAMBERT BANK | | | Lausanne, Geneva | | | | |
| 1993 | 1994 | ABN-AMRO BANK | | | Geneva | | | | |
| 1994 | 2008 | CANTONALE VAUDOISE BANK | | | Lausanne | | | | |
| 2009 | 2010 | CV TRADE CONSULTING | | | Crissier | | | | |
| 2010 | 2020 | SOCIETE GENERAL CIB | | | Geneva | | | | |