Annex 3

to Bulletin for absentee voting at

Annual General Meeting of

Shareholders of UKTMP JSC dd.14.07.2022

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| INFORMATION NO.1  **SYLVAIN GEHLER** | | | | | |  | |
| **Representative of the Shareholder** | | «Specialty Metals Company» | | | | | |
| **Date of birth:** | | February 03, 1949 | | | | | |
| **Education:** | | Higher | | | | | |
| **UKTMP JSC affiliation** | | Managing Director of «Specialty Metals Company» | | | | | |
|  | |  | | |  | |  |
| **Name of institution:** | | | **Qualification:** | | **Graduation year** | | |
| University of Strasbourg | | | Linguist | | 1972 | | |
| **JOB EXPERIENCE** | | | | | | | |
| **Date** | | **Position, company name** | | **Location** | | | |
| **Recruitment** | **Transfer/**  **Dismissal** |
| 1994 | to present | Managing Director of «Specialty Metals Company» | | Belgium | | | |

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| INFORMATION NO.2  **GENNADIY PISMARKIN** | | | | | |  | |
| **Date of birth:** | | March 13, 1951 | | | | | |
| **Education:** | | Higher | | | | | |
| **UKTMP JSC affiliation** | | UKTMP JSC Shareholder | | | | | |
|  | |  | | |  | |  |
| **Name of institution:** | | | **Qualification:** | | **Graduation year** | | |
| Ust-Kamenogorsk Agricultural College | | | Mechanical Technician | | 1970 | | |
| Kazakh Polytechnic Institute | | | Metallurgical Engineer | | 1982 | | |
|  | | |  | |  | |  |
| **JOB EXPERIENCE** | | | | | | | |
| **Date** | | **Position, company name** | | **Location** | | | |
| **Recruitment** | **Transfer/**  **Dismissal** |
| 08.1985 | to present | Chairman of the Trade Union Committee of UKTMP JSC | | Ust-Kamenogorsk | | | |

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| INFORMATION NO.3  **PIRMETOV ALISHER** | | | | | |  | |
| **Representative of the Shareholder** | | NEW METAL INVESTMENTS PTE. LTD. | | | | | |
| **Date of birth:** | | June 06, 1972 | | | | | |
| **Education:** | | Higher | | | | | |
| **UKTMP JSC affiliation** | | None | | | | | |
|  | |  | |  | | |  |
| **Name of institution:** | | | **Qualification:** | **Graduation year** | | | |
| Jambul Institute of Technology | | | Economics and management, engineer-economist | 1994 | | | |
| Kazakh Humanitarian Law University | | | Jurisprudence, Bachelor of Laws | 2008 | | | |
| National State University of Physical Training and Sports named after Lesgaft | | | Master of Physical Training |  | | | |
|  | | |  |  | | |  |
| **JOB EXPERIENCE** | | | | | | | |
| **Date** | | **Position, company name** | | | **Location** | | |
| **Recruitment** | **Transfer/**  **Dismissal** |
| 02.2019 | 04.2021 | Deputy Chairman of the Board of Samruk-Kazyna JSC | | | Nur-Sultan | | |
| 04.2021 | to present | Deputy Executive Director  Private fund "Elbasy Fund" | | | Nur-Sultan | | |

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| INFORMATION NO.4  **KAIRAT ZAKIRYANOV** | | | | | |  | |
| **Representative of the Shareholder** | | Independent Director | | | | | |
| **Date of birth:** | | January 01, 1955 | | | | | |
| **Education:** | | Higher | | | | | |
| **UKTMP JSC affiliation** | | None | | | | | |
|  | |  | | |  | |  |
| **Name of institution:** | | | **Qualification:** | | **Graduation year** | | |
| Kazakh National University named  after S.M. Kirov | | | Mathematician, Teacher | | 1976 | | |
| Abay Kazakh Pedagogical Institute | | | Research Degree | | 1979 | | |
| East Kazakhstan State University named after S. Amanzholov | | | Economics and Management | | 1997 | | |
|  | | |  | |  | |  |
| **JOB EXPERIENCE** | | | | | | | |
| **Date** | | **Position, company name** | | **Location** | | | |
| **Recruitment** | **Transfer/**  **Dismissal** |
| 2001 | to present | President of NJSC "Kazakh Academy of Sports and Tourism" | | Almaty | | | |

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| INFORMATION NO.5  **PAUL BASZANGER** | | | | | |  | |
| **Representative of the Shareholder** | | Independent Director | | | | | |
| **Date of birth:** | | February 25, 1946 | | | | | |
| **Education:** | | Higher | | | | | |
| **UKTMP JSC affiliation** | | None | | | | | |
|  | |  | | |  | |  |
| **Name of institution:** | | | **Qualification:** | | **Graduation year** | | |
| University of Geneva | | | Lawyer | | 1967 | | |
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| **JOB EXPERIENCE** | | | | | | | |
| **Date** | | **Position, company name** | | **Location** | | | |
| **Recruitment** | **Transfer/**  **Dismissal** |
| 03.2011 | to present | Chief Executive Officer ING Belgium | | Geneva | | | |